

CO-MO COMM, INC.

Notice of Modification of Service Area Footprint

Exhibit C

Qualifications of Key Managerial Personnel

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CERTIFICATIONS AND PROFESSIONAL ASSOCIATIONS

CISSP (Computer Information Systems Security Professional)
Infragard Member (Private/Public partnership with FBI)
Calix System Specialist Certification

SKILLS PROFILE

- Ability to control expenses and create departmental budgets.
- Experienced in the fiber to the home business
- Skilled problem solver
- Good people person
- Advanced Network design and engineering (TCP, UDP, Multicast, BGP, OSPF, etc.)
- Deep knowledge of IPTV systems (MediaRoom, Minerva)
- Engineer and operate multiple hardware platforms including Cisco, Dell, HP, IBM, etc.
- Design, Install, and maintain FTTH access and core network that supplies IPTV, Internet, and VOIP to tens of thousands of customers.
- Adept in Microsoft products including Windows, Office, Server, Active Directory, DNS, DHCP, ISA, SQL, and Exchange.
- Work with Linux daily to provide services to our FTTH customers.
- Build and Manage VMware clusters.
- Helped develop a solid disaster recovery plan including selecting a co-location and determining data transport and storage methods
- Dense wavelength division multiplexing (DWDM) Provisioning and management.
- Manage and maintain various networks for multiple financial institutions and private businesses.

EMPLOYMENT HISTORY

December 2015 - Present

Co-Mo Comm, Inc.

General Manager/Vice President of Operations

- Manage over 20 employees and oversee daily operations.
- Develop plans for future growth opportunities.
- Work with accounting department to track revenue and costs.
- Cultivate new ideas with marketing firm to ensure the company image stays fresh.
- Design future roadmap through strategic planning sessions.
- Stay abreast to new technologies that will benefit our subscribers.
- Work with potential partners on business opportunities.
- Find ways to inspire and develop staff to provide top rate customer service.
- Present GM report to the board of directors monthly.

September 2012 – December 2015

Co-Mo Comm, Inc

Network Operations Manager

- Design, Engineer, & build Calix Fiber to the Home Network
- Work with contractors on initial IPTV install
- Expand IPTV headend from a partial to a full headend.
- Install and operate Dense wavelength division multiplexing (DWDM)
- Install Cisco UCS system
- Researched, tested, and deployed most of the equipment Co-Mo Connect uses in its network.
- Work with our large customers on setup and finding solutions to exceed their needs.
- Manage network operations team.
- Work with GIS technician on special projects.
- Engineer, install, and manage Brocade core routers.
- Setup Ethernet circuits for critical circuits such as cell towers that need to meet strict SLA requirements

Technical Service Engineer

January 2010 - September

Computer Service Professionals, Inc.

- Sales engineer- work with company salesmen to develop a technology plan for our current and potential clients that will meet their current and future needs.
- Help manage our data center that hosts our banking products for our clients and their clients. Includes e-statements, e-deposit, etc.
- Review security for our data center and internal network.
- Technical Support remotely and in the field.
- Work with our developers to ensure our products are stable and any problems that arise are fixed in an adequate manner.
- Contact prospective partners to see if their products benefit our client base.

Network Security Analyst – Specialist

October 2009 - January 2010

University of Missouri – MOREnet, Columbia, MO

- Hold discussions with system admins on how to better secure webmail, websites and systems in general.
- Keep up on latest security trends, technologies, and vulnerabilities to inform members.
- Check Net flows for traffic to known bot controllers and virus servers and work with members to clean up their networks.
- Create tickets and answer questions from schools and universities regarding best practices, troubleshooting tips, and configuration assistance.
- Develop material to present for monthly security webinars and for conferences.
- Check newly installed router configurations to make sure all access control lists were setup.
- Research ways to better the security of our members.

Network Administrator
Missouri State Treasurers Office, Jefferson City, MO

June 2005 – October 2009

All of Duties from Temporary plus:

- Previously in charge of installing, securing, and managing servers (physical & virtual)
- Administered and deployed firewalls, VPN, proxy, IPS.
- Helped improve disaster recovery plan including picking a co-location and the technology needed to run the site.
- Made improvements to the security and environment of the Server room.
- Setup Remote VPN utilizing tokens, and setup Site to Site VPN.
- Managed Exchange 2007 & Active Directory including group policy.
- Leveraged ISA Server to securely publish Outlook anywhere and Outlook Web Access.
- Migrated 32 bit Windows 2003 servers to 64 bit 2008 servers utilizing SQL 2008 for increased performance.

December 2004 – May 2005

Temporary CIT

Missouri State Treasurers Office, Jefferson City, MO

- Setup Ghost server utilizing PXE for simplified deployments.
- In charge of file access control, tape backups.
- Installed new servers and secured them.
- In charge of Cisco PIX firewall including making changes and backing up configuration.
- Installed new Blackberry server, configured security policy, & manage office Blackberry devices.

Internship

August-December 2004

Moniteau County R-1 School, California, MO

- Did tech support and installed operating systems.
- Configured file access on new Windows 2003 servers.

EDUCATION

Diploma

2004

State Fair Community College, Sedalia, MO
-Degree in Network Administration

SEAN PATRICK FRIEND CPA

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EDUCATION

Columbia College: Master of Business Administration May 2010

College of the Ozarks: Bachelor of Science - Major: Accounting May 2008

LICENSE

Certified Public Accountant: License Number – 2012001662

EXPERIENCE

Director of Finance December 2013 - Present

Co-Mo Electric Cooperative, Incorporated Tipton, Missouri

Vice President of Finance

Co-Mo Comm, Inc. DBA Co-Mo Connect Tipton Missouri

- Prepare annual operating and capital budget.
- Prepare financial forecast and rate strategies to ensure appropriate rates of return
- Review and recommending effective internal control procedures.
- Present financial reports to the Board of Directors
- Research and recommend investment options for the cooperative's short and long term investments.
- Monitor loan portfolio and cooperative's work plan.
- Review personnel performance, counseling, and guiding employees to encourage their growth and development.
- Provide personnel services including employment processing, training coordination, approval of leave time, and review of job descriptions and benefits.
- Maintain payroll system by directing payroll practices, activities, and records.
- Coordinate the provision of information for external audit firm, engineering firm, and cost of service study consultant.
- Prepare monthly and year-end financial reports and reviews operating and fiscal reports for accuracy and timeliness.
- Perform cost analysis, frequently evaluate accounting practices.
- Maximize return and limit risk on idle cash
- Supervise three in the Accounting department including the Accounting supervisor
- Manage the accounting and tax functions of a for-profit telecommunications subsidiary company
- Prepare consolidated financials for the cooperative and the subsidiary company
- Prepare tax returns for Cooperative (990) and for the subsidiary (1120)
- Maintain continuing property records and work order system including special equipment
- Supervise sixteen in the Customer Service department including the Customer Service supervisor

Manager of Accounting

July 2008-December 2013

Intercounty Electric Cooperative Association, Licking, Missouri

- Prepare annual operating and capital budget.
- Prepare financial forecasts for work plans and RUS loan applications.
- Review policy and procedures and review progress and results.
- Review and recommending effective internal control procedures.
- Present financial reports to the Board of Directors
- Perform risk assessments.
- Research and recommend investment options for the cooperative's short and long term investments.
- Monitor loan portfolio and cooperative's work plan.
- Review personnel performance, counseling, and guiding employees to encourage their growth and development.
- Provide personnel services including employment processing, training coordination, approval of leave time, and review of job descriptions and benefits.
- Coordinate the provision of information for RUS Field Accountants and external audit firm.

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- Oversea data entry, file maintenance and the flow of computer generated information.
 - Coordinate with IT department to ensure that time schedules are met and their services continue to meet the needs of the cooperative.
 - Review, recommend, and coordinate data processing programs relating to Office Services.
 - Prepare monthly and year end reports of total activities and reviews operating and fiscal reports for accuracy and timeliness.
 - Perform cost analysis, frequently evaluate accounting practices.
 - Monitor cash flows of the cooperative to ensure adequate cash and cash reserves.
 - Supervise two in the Accounting department including the Accounting supervisor
 - Supervise thirteen in the Member Accounts (Customer Service) department including the Member Accounts supervisor
 - Manage the accounting and tax functions of two for profit subsidiary companies
 - Prepare consolidated financials for the cooperative and the subsidiary companies

Tax Preparer

Kean and Company LLC - Rolla, Missouri

January 2012- December 2013

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- Prepare individual and corporate tax returns.

Crew Leader

College of the Ozarks - Point Lookout, Missouri

August 2004-May 2008

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- Supervise students in mowing and irrigating the campus, train incoming students, and provide direction for crews in miscellaneous tasks. Provided training to new employees on technical issues.

Lumberjack Competitor

Tall Timber Lumberjack Show - Branson, Missouri

April 2005-November 2007

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- Perform in Branson Show. Train new competitors, entertain Branson tourists, conduct traveling shows in Colorado, Mississippi, and Arkansas, and conducted marketing demos in Branson, Springfield and Arkansas. Provided training to new employees on technical issues. Assisted with event management.

TRAINING

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- AICPA Corporate Tax Returns Video Course - 2013 and 2014
 - NRECA Accounting, Finance, and Tax Conference
 - Missouri Rural Electric Cooperative Accountant's Association Annual Meeting
 - Missouri Rural Electric Cooperative Human Resources Association Annual Meeting
 - NRECA Management Essentials Certificate
 - CFC's Financial Workshop
 - RUS Borrower's Accounting (Electric) Course
 - RUS Work Order and Plant Accounting Procedures Workshop
 - Innovative Tax Planning for Small Business: Corporations, Partnerships, And LLC's
 - NISC's Member information conference

COMPUTER-RELATED SKILLS

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- IVUE CIS – Billing Software, ABS – Accounting Software
 - Familiar with QuickBooks
 - Drake Tax Preparation Software
 - Operating Systems (or system software): Windows XP, Windows 7, Windows 8
 - Application software: Microsoft Office 2007, 2010, and 2013: Excel, PowerPoint, Word
 - Basic understanding of the components of a system unit in a computer and communication networks

HONORS & ACHIEVEMENTS

- Currently serve as the secretary/Treasurer of the Association of Missouri Electric Cooperatives' Association Accountant's Group.
- Intercounty Electric Cooperative Association Youth Tour – Essay Winner, summer 2003
- Hilton Head Ethics Forum – Participant, fall 2006
- College of the Ozarks Call Leadership Program – Participant, spring 2006
- Managed \$130 million loan portfolio
- Managed \$55 million budget
- Managed \$250 million in assets
- Managed \$12 million investments portfolio
- Managed accounting information systems conversion
- Member of the planning committee for the Missouri Rural Electric Cooperative's accountants association
- Member of the Supervisory Committee of MECECU Credit Union

PERSONAL TRAITS

- Dependable
- Detail oriented
- Business etiquette conscious
- Self-motivated
- Goal orientated
- Leadership abilities
- Team player
- Exceptional time management
- Positive attitude
- Flexible
- Mentor of Staff
- Strong work ethic and integrity
- Strategically focused
- Strong analytical skill
- Willing to learn new things